

The leader in labour law education.

THE 22nd ANNUAL Saskatchewan Labour Law Review

The year's top labour law developments affecting
Saskatchewan unions and employers



Saskatoon

November 29 & 30, 2016
TCU Place

 **labour law online.ca**
CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT



ATTENTION LAWYERS: This conference has been approved by the Law Society of Saskatchewan for 11 Continuing Professional Development (CPD) hours.



CHRP: This program has been accredited by the Saskatchewan Association of Human Resource Professionals (SAHRP) for 11.5 CHRP hours.



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Attend the 22nd Annual Saskatchewan Labour Law Review

and catch up on the year's top labour law developments and their impact on unions and employers in Saskatchewan.

At this state-of-the-law conference, experienced union and management counsel will help you understand new developments in labour law and their impact on the unionized workplace.

Attend and Learn:

- The latest arbitration awards
- The latest human rights cases
- The impact on Saskatchewan unions and employers

Who Should Attend:

- Saskatchewan labour relations professionals who need to stay on top of new legal developments
- Union representatives (shop stewards, business agents, officers)
- Employer representatives (supervisors, labour relations managers)
- Labour lawyers and inhouse counsel

Your Registration Includes:

- Two-day program
- Conference binder
- Certificate of Attendance

Presenters

Gary Bainbridge

Union Counsel
Bainbridge Jodouin Cheecham
Saskatoon

Susan Barber, Q.C.

Employer Counsel
McDougall Gauley
Regina

Marcus Davies

Union Counsel
Bainbridge Jodouin Cheecham
Saskatoon

Heather Jensen

Union Counsel
Plaxton Jensen
Saskatoon

Meghan McCreary

Employer Counsel
MacPherson Leslie
& Tyerman
Regina

Crystal Norbeck

Union Counsel
Gerrand Rath Johnson
Regina

Ken Norman

Labour Arbitrator
Saskatoon

Shannon Whyley

Employer Counsel
MacPherson Leslie
& Tyerman
Saskatoon

Kevin Wilson, Q.C.

Employer Counsel
MacPherson Leslie
& Tyerman
Saskatoon

Tuesday, November 29

REGISTRATION: 8:30 – 9:00 A.M.

MORNING SESSION: 9:00 A.M. TO 12:00 P.M.

Marcus Davies and Meghan McCreary

Saskatchewan Labour Arbitration Update

The year's top labour arbitration awards from Saskatchewan and their impact on union and employer representatives.

Saskatchewan Labour Relations Board Update

The year's top decisions of the Saskatchewan Labour Relations Board and their impact on union and employer representatives.

AFTERNOON SESSION: 1:15 TO 4:30 P.M.

Susan Barber and Crystal Norbeck

The Rise of Privacy in the Workplace

Recent cases weigh in on how privacy rights are expanding in all areas of the workplace -- covering medical, computer, online and client/patient information -- and the remedies being awarded for privacy breaches.

The Art of Matching the Discipline to the Misconduct

How to ensure that the disciplinary penalty imposed on an employee fits the misconduct, with a focus on recent cases where penalties have been overturned by arbitrators.

A Real Duty to Warn

Recent cases on how arbitrators are demanding more stringent, clear warnings be given to employees in both disciplinary and non-disciplinary scenarios.

The Union's Role in Discipline and Accommodation Cases

The critical role that unions have when representing their members in discipline and accommodation matters, and the emerging implications for all parties.

Wednesday, November 30

MORNING SESSION: 8:30 A.M. TO 12:00 P.M.

Gary Bainbridge and Kevin Wilson

Accommodation Update

A review of the year's top accommodation cases from across Canada and their impact on union and employer representatives in Saskatchewan.

AFTERNOON SESSION: 1:15 TO 3:00 P.M.

Ken Norman (Chair), Heather Jensen and Shannon Whyley

Grievance Allowed . . . or Denied?

An arbitrator offers instant rulings on hypothetical grievances presented by union and management counsel, with focus on new labour law issues.

4 easy ways to register

1. **by mail** Centre For Labour-Management Development
141 Bannatyne Ave., Suite 250, Winnipeg, MB R3B 0R3
2. **toll-free fax** 1-800-665-5990
3. **toll-free phone** 1-800-665-4411
4. **online** www.LabourLawOnline.ca

- Please register us for the Saskatchewan Labour Law Review in Saskatoon, November 29 & 30, 2016
- I am a lawyer who wishes to receive CLE credits from my Law Society for attending this conference.
- I cannot attend, but please send me notice of future programs by mail or E-mail

Name and organization will appear on name tag. (Please print clearly)

1. _____
2. _____
3. _____
4. _____

ORGANIZATION _____

ADDRESS _____

CITY/TOWN _____

PROVINCE _____ POSTAL CODE _____

AREA CODE _____ TEL _____ FAX _____

E-MAIL _____

Payment is due prior to the program:

- Cheque enclosed payable to: Centre For Labour-Management Development
- Invoice my organization attn: _____
- GST exempt, Registration No. _____
- Purchase Order No. is attached

Charge to the following credit card: VISA MASTERCARD AMEX DISCOVER

CARD # _____ 3-DIGIT CODE _____

CARDHOLDER _____ EXPIRY DATE ____/____/____

CARDHOLDER SIGNATURE _____

Incorrect address? Receiving duplicates?

Please E-MAIL Info@LabourLawOnline.ca or
FAX toll-free 1-800-665-5990 or PHONE toll-free 1-800-665-4411

Mail Room Personnel:
If undeliverable, please reroute to your organization's Human Resources Manager or Business Agent



141 Bannatyne Ave., Suite 250
Winnipeg, Manitoba R3B 0R3
Phone (204) 956-0800 Fax (204) 956-0515
Info@LabourLawOnline.ca

UPCOMING EVENTS

The 22nd Annual Labour Law Review

Winnipeg – Nov. 8 & 9 Edmonton – Nov. 16 & 17
Saskatoon – Nov. 29 & 30 Vancouver – Dec. 7 & 8

Droit du travail 2016

Montréal – Nov. 1 Québec – Nov. 2

The 2017 Accommodation Law Conference

Winnipeg – Spring 2017 Edmonton – Spring 2017
Saskatoon – Spring 2017 Vancouver – Spring 2017

The Progressive Discipline Seminar for Supervisors and Stewards

Winnipeg – June 2017 Edmonton – June 2017
Saskatoon – June 2017 Regina – June 2017
Vancouver – June 2017

ACCOMMODATIONS

A special guestroom rate of **\$159** (standard, single/double plus taxes) has been arranged for registrants at the Holiday Inn Saskatoon Downtown, 101 Pacific Avenue (across from TCU Place) for conference attendees.

Phone hotel reservation directly at **(306) 986-5000** and ask for the group rate for "The Saskatchewan Labour Law Review." Reserve early as availability is limited.

TUITION

Includes two-day program, conference binder, Certificate of Attendance, continental breakfasts and refreshments. Other meals and guestrooms are not included.

Individual \$795 (plus \$39.75 GST = \$834.75)
Group (3 + each) \$745 (plus \$37.25 GST = \$782.25)
Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)

To qualify for group rates, individuals must be from the same organization, or union local, AND register together at the same time. Individuals registering separately will not qualify for group rates.

CANCELLATIONS must be in writing and received by November 22, 2016 in order to qualify for a full refund less a \$50 administration fee.

Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

PRESENTERS are confirmed at the time of publication, but are subject to change in emergencies.

GST No. 122060569

LAWYERS



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