

The leader in labour law education.

# THE 19TH ANNUAL Manitoba Labour Law Review

The Year's Top Labour Law Developments Affecting  
Manitoba Unions and Employers



Winnipeg

November 27 & 28, 2013  
Hotel Fort Garry

 **labour law online.ca**  
CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT

**ATTENTION LAWYERS:** This conference offers Manitoba lawyers a total of 10.75 hours of continuing professional development (CPD).

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Attend the **19th Annual Manitoba Labour Law Review** and catch up on the year's top labour law developments and their impact on unions and employers in Manitoba.

At this state-of-the-law conference, experienced union and management counsel will help you understand new developments in labour law and their impact on the unionized workplace.



### CAN'T ATTEND?

Conference Binder available for only:

**\$195.00** PLUS GST

### Attend and Learn:

- The latest arbitration awards
- The latest human rights cases
- The impact on Manitoba unions and employers

### Who Should Attend:

- Manitoba labour relations professionals who need to stay on top of new legal developments
- Union representatives (shop stewards, business agents, officers)
- Employer representatives (supervisors, labour relations managers)
- Labour lawyers and inhouse counsel

### Your Registration Includes:

- Two-day program
- Conference binder
- Certificate of Attendance

## Presenters

### Shandra Czarnecki

Employer Counsel  
Aikins MacAulay & Thorvaldson  
Winnipeg

### Tracey Epp

Employer Counsel  
Pitblado  
Winnipeg

### William Gardner

Employer Counsel  
Pitblado  
Winnipeg

### Keith LaBossiere

Labour Law Counsel  
Thompson Dorfman Sweatman  
Winnipeg

### David Lewis

Union Counsel  
Manitoba Government and  
General Employees' Union  
Winnipeg

### Grant Mitchell, Q.C.

Employer Counsel  
Taylor McCaffrey LLP  
Winnipeg

### Bill Sumerlus

Legal Counsel  
Canadian Union of Public  
Employees  
Winnipeg

### Mark Toews

Deeley Fabbri Sellen Law  
Corporation  
Union Counsel  
Winnipeg

Winnipeg

November 27 & 28, 2013  
Hotel Fort Garry

REGISTRATION: 8:30 – 9:00 A.M.

## Wednesday, November 27

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**REGISTRATION:** 8:30 – 9:00 A.M.

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**MORNING SESSION:** 9:00 A.M. TO 12:00 P.M.

David Lewis and Grant Mitchell

### Manitoba Labour Arbitration Update

The year's top labour arbitration awards from Manitoba and their impact on union and employer representatives.

### Manitoba Labour Board Update

The year's top decisions of the Manitoba Labour Board and their impact on union and employer representatives.

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**AFTERNOON SESSION:** 1:15 TO 4:30 P.M.

Tracey Epp and Keith LaBossiere

### Supreme Court Shockwaves

How the Supreme Court of Canada and other courts and tribunals are setting new benchmarks for drug and alcohol testing.

### Too Old to Work?

Recent cases explore restrictions being placed on older workers relating to insured benefits, job performance and mandatory retirement.

### My Computer, My Locker, My Space

How recent cases are changing the privacy rights of employees at work, including new protections from intrusions.

### Who Owns My Body?

A review of recent attempts by employers to control lifestyle decisions of their employees related to smoking, obesity, body art and providing samples.

## Thursday, November 28

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**MORNING SESSION:** 8:30 A.M. TO 12:00 P.M.

Shandra Czarnecki and Bill Sumerlus

### Accommodation and Human Rights Update

A review of the year's top accommodation and other human rights cases from across Canada and their impact on union and employer representatives in Manitoba.

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**AFTERNOON SESSION:** 1:15 TO 3:00 P.M.

William Gardner and Mark Toews

### New Best Practices for 2014

Practical take-aways for Manitoba employers and unions in response to the top labour law developments of 2013.

### Q & A Session

Panel members answer your questions on new developments in labour law.



# 4 easy ways to register

1. **by mail** Centre For Labour-Management Development  
141 Bannatyne Ave., Suite 250, Winnipeg, MB R3B 0R3
2. **toll-free fax** 1-800-665-5990 IN WINNIPEG (204) 956-0515
3. **toll-free phone** 1-800-665-4411 IN WINNIPEG (204) 956-0800
4. **online** [www.LabourLawOnline.ca](http://www.LabourLawOnline.ca)

- Please register us for the Manitoba Labour Law Review in Winnipeg, November 27 & 28, 2013
- I cannot attend, but please send me \_\_\_\_\_ (insert quantity) conference binders at \$195 plus \$9.75 GST = \$204.75 each
- I am a lawyer who wishes to receive CLE credits from my Law Society for attending this conference.
- I cannot attend, but please send me notice of future programs by mail or E-mail

Name and organization will appear on name tag. (Please print clearly)

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

ORGANIZATION \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY/TOWN \_\_\_\_\_

PROVINCE \_\_\_\_\_ POSTAL CODE \_\_\_\_\_

AREA CODE \_\_\_\_\_ TEL \_\_\_\_\_ FAX \_\_\_\_\_

E-MAIL \_\_\_\_\_

Payment is due prior to the program:

- Cheque enclosed payable to: Centre For Labour-Management Development
- Invoice my organization attn: \_\_\_\_\_
- GST exempt, Registration No. \_\_\_\_\_
- Purchase Order No. is attached

Charge to the following credit card:  VISA  MASTERCARD  AMEX  DISCOVER

CARD # \_\_\_\_\_ 3-DIGIT CODE \_\_\_\_\_

CARDHOLDER \_\_\_\_\_ EXPIRY DATE \_\_\_\_/\_\_\_\_/\_\_\_\_

CARDHOLDER SIGNATURE \_\_\_\_\_

## Incorrect address? Receiving duplicates?

Please E-MAIL [Info@LabourLawOnline.ca](mailto:Info@LabourLawOnline.ca) or  
FAX toll-free 1-800-665-5990 or PHONE toll-free 1-800-665-4411

**Mail Room Personnel:**  
If undeliverable, please reroute to your organization's Human Resources Manager or Business Agent



141 Bannatyne Ave., Suite 250  
Winnipeg, Manitoba R3B 0R3  
Phone (204) 956-0800 Fax (204) 956-0515  
[Info@LabourLawOnline.ca](mailto:Info@LabourLawOnline.ca)

### PROGRAMS

#### The 19th Annual Labour Law Review

Edmonton	November 7 & 8
Saskatoon	November 14 & 15
Winnipeg	November 27 & 28
Vancouver	December 4 & 5

#### Droit du travail 2013 (in French)

Quebec City	October 29
Montreal	October 30

### AUDIO

Please see our selection of live and prerecorded audio conferences: [www.LabourLawOnline.ca](http://www.LabourLawOnline.ca)

For more information on programs and schedules please visit [LabourLawOnline.ca](http://LabourLawOnline.ca)

### ONSITE

Ask us about arranging an inhouse course at a time and location suitable for you:

- Progressive Discipline For Supervisors and Stewards
- The Duty to Accommodate in the Unionized Workplace

### ACCOMMODATIONS

Special guestroom rates starting at **\$129** (single/double plus taxes) have been arranged for registrants at The Hotel Fort Garry, 222 Broadway, in downtown Winnipeg. Please phone reservations directly at (204) 942-8251 and ask for the group rate for "The Manitoba Labour Law Review" (Group Code 10L1X8). Reserve early as availability is limited.

The Hotel Fort Garry is a unionized hotel.

### TUITION

Includes two-day program, conference binder, Certificate of Attendance, continental breakfasts and refreshments. Other meals and guestrooms are not included.

**Individual \$795** (plus \$39.75 GST = \$834.75)  
**Group (3 + each) \$745** (plus \$37.25 GST = \$782.25)  
**Super Group (7 + each) \$695** (plus \$34.75 GST = \$729.75)  
**Binder Only (each) \$195** (plus \$9.75 GST = \$204.75)

To qualify for group rates, individuals must be from the same organization or union local and register together.

**CANCELLATIONS** must be in writing and received by November 20, 2013 in order to qualify for a full refund less a \$50 administration fee.

Non-compliance will result in liability for the entire tuition.

**SUBSTITUTIONS** may be made at any time.

**PRESENTERS** are confirmed at the time of publication, but are subject to change in emergencies.

**GST No. 122060569**

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